

EMPLOYMENT APPLICATION – INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED

TODAY'S DATE: _____

By completing this application, I acknowledge that Brownswood Nursery, Inc. is a drug free workplace. Use of drugs will not be tolerated. A pre-employment drug test will be required.

We are an equal opportunity employer.

Federal law prohibits discrimination in hiring or employment based on race, color, sex, religion, disability, national origin, citizenship, or based on age. No question on this application is intended to secure information to be used for such discrimination. Proof of identity and work authorization will be required upon employment in accordance with federal regulations. **This Company intends to verify the accuracy of the statements you make on this application.** This application will receive consideration for **thirty (30) days**. If you have not heard from the Company within thirty days and wish to receive further consideration for employment, you must reapply in person.

PERSONAL INFORMATION

Name _____
(Last) (First) (Middle)

Address _____
(Street) (City) (State) (Zip)

Social Security Number _____

Are you 18 years or older? Yes _____ No _____ If no, list date of birth ____/____/____
(mo) (day) (year)

Are you legally eligible for employment in the U.S.? yes no

Home Phone _____ Cell Phone _____

E-Mail Address _____

EDUCATION

Circle Highest Grade Completed:		6 7 8 9 10 11 12	1 2 3 4 5	1 2 3 4
		Junior High or High School	College or University	Graduate School
Type of School	Name of School	Location	Major Subject or Course of Study	Did you Graduate?
High School				
College				
Business or Trade School				
Correspondence School				
Other (Specify)				
Graduate School				

List Degree(s) Obtained _____

EMPLOYMENT

Position Desired _____ Salary desired _____

Have you ever applied here before? yes no When? _____

Have you ever worked for this Company before? yes no When? _____

Are you restricted to working only certain hours of the day? yes no

If yes, indicate the hours you are available _____

Are you restricted from working certain days of the week? yes no

If yes, indicate the days you are available M T W T F S S

Are you available to work: Full time Part time Weekends

When can you report for work? _____

Are you willing to work overtime? yes no Do you have reliable transportation to work? yes no

Can you travel, if required? yes no

Are you employed now? yes no If so, may we contact your present employer? _____

Are you on layoff and subject to recall? yes no

Are you now, or do you expect to be, engaged in any other business or employment while working here? yes no

If yes, please explain _____

Are you presently an officer, employee, or employer of another business in our industry or with whom we compete?

yes no If yes, please explain _____

Are you currently subject to a Non-Compete Agreement or Restrictive Covenant that would prohibit you from working at our company in the position for which you are applying? yes no

Have you ever been terminated or asked to resign from a job? yes no

If yes, please explain _____

What are the three things that are most important to you in a job? 1. _____

2. _____ 3. _____

What type of work do you enjoy the most? _____

What is important for your employer to know about you? _____

Why do you want to work at Brownswood Nursery? _____

How were you referred to us? _____

WORK EXPERIENCE

Please fill out in chronological order with your most recent work experience first.

Period of Employment (Month/Year)	Name and Address of Company	Positions Held or Duties Performed	Rate of Pay
From:	Company:		Start:
	Street & No.		
To:	City & State		Final:
Name and phone # of Supervisor at time of separation:			
Reason for Leaving:			
From:	Company:		Start:
	Street & No.		
To:	City & State		Final:
Name and phone # of Supervisor at time of separation:			
Reason for Leaving:			
From:	Company:		Start:
	Street & No.		
To:	City & State		Final:
Name and phone # of Supervisor at time of separation:			
Reason for Leaving:			
From:	Company:		Start:
	Street & No.		
To:	City & State		Final:
Name and phone # of Supervisor at time of separation:			
Reason for Leaving:			

Please provide dates of any gaps in employment with a full explanation. _____

SPECIAL SKILLS

What skills, special training or certifications do you have that is relevant to this position or our company?

Please list any technical skills or qualifications you have gained from work or educational experiences. Include specific programs, applications, and equipment you can operate proficiently.

CUSTOMER EXPERIENCE

Have you ever been a customer of Brownswood Nursery? yes no If so, please tell us about your experience.

DRIVING INFORMATION

Do you have a current driver's license? yes no Class: _____

State: _____ Lic. No.: _____ Expiration Date: _____

Has your driver's license ever been suspended or revoked? yes no

If Yes, please explain circumstances: _____

Please list all moving traffic violations in the past five (5) years:

Offense	Date	Location	Offense	Date	Location
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Offense	Date	Location	Offense	Date	Location
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BACKGROUND

Have you ever been a disciplined or terminated from any job for an act of violence, harassment, discrimination, or theft?

yes no If yes, explain the circumstances, employer, and date. _____

Have you ever been convicted of a crime other than a minor traffic violation? yes no

If yes, explain the nature of circumstances, date of conviction, and the state in which the offense occurred.

Do you currently have any criminal charges pending for which you have not been arrested? yes no

If yes, explain the nature of circumstances, date of conviction, and the state in which the offense occurred.

Please do not answer yes or provide any information about convictions that have been erased, expunged, sealed, pardoned or otherwise eradicated by a court. A "yes" response will not necessarily disqualify you from employment. Failure to answer this question accurately could cause denial or termination of employment.

RELATIVES IN OUR EMPLOYMENT

Name	Relationship	Name	Relationship

REFERENCES

Give three references who are not relatives or former employers.

Name	Occupation	Years Known	Phone	Address

EMERGENCY CONTACT INFORMATION

Give two people we may contact in case of emergency. One contact must be a family member.

Name	Relationship	Cell	Phone	Address

AFFIDAVIT

I authorize, without liability, investigation of all statements in this application. I authorize all schools which I attended and all previous employers to furnish to the Company my record, reason for leaving and all information they may have concerning me, and I hereby release them and the Company from all liability for any damage whatsoever arising wherefrom.

I understand that the Company may investigate my driving record, criminal history, and credit history through any bureaus of your choice. I understand I may be notified if such an investigative report is obtained and that I will have the right to make a written request within a reasonable period for a complete and accurate disclosure of information concerning the nature and scope of the

investigation. You are also authorized to administer a personality profile or other pre-employment test and verify my background.

Following an offer of employment, and, as a continuing condition of employment should I be hired, the Company may require that I submit to a medical examination. The Company also reserves the right to require me to undergo drug testing prior to employment or at any time during my employment, to the extent permitted by law.

I understand that in event of my employment by the Company, it shall be sufficient cause for dismissal if any of the information I have given in this application is false, misstated, or if I have failed to give any information herein requested. I understand that proof of identity and work authorization will be required upon employment in accordance with federal regulations. In event of my employment by the Company, I agree to abide by all present and subsequently issued rules of the Company.

I understand and agree that, if hired, my employment is "at will." This means that either I or the Company may end the employment relationship at any time and for any or no reason.

Signature _____

Date _____

Brownswood Nursery ~Top 100~ Plant List

Pre-hire Instructions: 1) **Draw a star next to the plants** you can visually identify. 2) **Circle the plants** that you can identify and discuss the top 4 “Need to Know” characteristics: 1. Maintainable mature height and width; 2. Evergreen / deciduous / annual / perennial; 3. Hours of sun (ie. 4-6 hrs,); 4. Deer preference

FLOWERING PERENNIALS

1. Agapanthus
2. *Butterfly Bush
3. *Farfugium
4. *Iris, African White
5. *Lantana, New Gold
6. *Lantana, Trailing Purple
7. *Flax Lily Dianella tasmanica
8. *Plumbago
9. *Shell Ginger, Variegated
10. *Society Garlic

GRASSES

11. Aztec
12. *Lomandra, Breeze
13. Liriope, Emerald Goddess
14. *Miscanthus, Adagio
15. *Sweetgrass Muhley

GROUND COVER

16. *Asiatic Jasmine
17. Dwarf Mondo Grass

VINES

18. *Carolina Jessamine
19. *Confederate Jasmine
20. *Creeping Fig

BAMBOO

21. Alphonse Karr
22. Golden Goddess
23. Graceful / Slender Weaver

SHRUBS – Deciduous

24. *Bottle Brush
25. Hydrangea macrophylla (mophead)
26. Hydrangea paniculata
27. Vitex

FERNS

28. Asparagus, Foxtail
29. *Autumn
30. *Holly

EDIBLES

31. Blackberry – Thorn-less
32. Blueberry Vaccinium ashei
33. Lemon, Meyer
34. *Fig, Brown Turkey Loquat
35. *Rosemary
36. Muscadine Grape

INDOOR PLANTS

37. Ficus Lyrata Fiddle Leaf Fig
38. Hypoestes Polka dot plant
39. Philodendron Monstera Deliciosa
40. Pothos
41. Sansevieria Mother-n-law’s tongue
42. Zamioculcas zamiifolia – ZZ plant

SHRUBS – Evergreen <6’

43. *Abelia, Kaleidoscope
44. *Anise Miss Scarlet
45. Azalea Encore
46. *Boxwood Wintergreen
47. Camellia Sasanqua
48. *Cast Iron
49. *Dystilium, Vintage Jade
50. *Gardenia, Frost Proof
51. *Gardenia, Radicans
52. *Holly, Dwarf Yaupon
53. Ligustrum, Sunshine
54. Loropetalum, Cerise Charm
55. *Mahonia, soft caress
56. *Nandina, Lemon Lime
57. *Philodendron, Selloum
58. Pittosporum, Variegated tobira
59. Pieris, Mt. Snow
60. Rose, Knock Out
61. Rose, Drift
62. *Viburnum Suspensum

SHRUBS – Evergreen > 6’

63. *Anise Illicium floridanum
64. *Anise Illicium parviflorum
65. Azalea Indica
66. Camellia Japonica
67. Fatsia
68. Holly, Nellie Stevens
69. Ligustrum, Wax Leaf
70. *Loropetalum, Carolina Midnight
71. *Oleander
72. *Pineapple Guava
73. *Podocarpus
74. *Tea Olive
75. *Viburnum Odorotissimum

PALMS

76. *Chinese Fan
77. *European Fan
78. *Sabal Minor
79. *Sabal Palmetto
80. *Sago
81. *Saw Palmetto, Silver
82. *Windmill Fan

TREES

83. *Bald Cypress
84. *Crape Myrtle, Natchez
85. *Crape Myrtle, Tonto
86. Dahoon Holly
87. Drake Elm
88. Eagleston Holly
89. Italian Cypress
90. Leyland Cypress
91. Japanese Maple, Coral Bark
92. Japanese Maple, Emperor One
93. Japanese Maple, Tamukeyama
94. *Magnolia, DD Blanchard
95. *Magnolia, Little Gem
96. *Oak, Live
97. *Wax Myrtle

SOIL AMENDMENTS

98. B-Mix (Brownswood Premium Planting Mix)
99. Bio-Tone – Starter Fertilizer
100. Plant-Tone

***Indicates Deer non-preference**

Plant Characteristics

1. Mature height and width
2. Evergreen / deciduous / annual / perennial
3. Hours of sun (range ex.: 4-6 or 2-5, morning or afternoon)
4. Deer preference

Special features:

- a. wildlife attractor
- b. fragrance
- c. drought tolerant/wet tolerant
- d. salt tolerant
- e. native

Information Sources:

www.floridata.com

Updated 7/2020